

Longdean School



Complaints Policy

Reviewed: **UNDER REVIEW AUTUMN 2019**

Ratified:

Next Review

Complaints Policy

Policy Statement:

As a school we are committed to continuous improvement. Each day this school makes many decisions and tries hard to do the best for all the students. Your comments -either positive or negative -are helpful for future planning. You may want to talk to us about a particular aspect of this school, though not actually make a complaint. You may just want to get something 'off your chest'. Please let us know your views.

If you are dissatisfied about the way your child is being treated, or any actions or lack of action by us, please feel able to discuss these with us in the first instance and then follow our complaints procedure if needed.

Our Promise to you

- You will receive a response within 24 hours OR next school working day, even if this is a courtesy call to acknowledge receipt of the complaint
- If your complaint is urgent we will deal with it more quickly
- Your complaint will be dealt with honestly, politely and in confidence
- Your complaint will be looked into thoroughly and fairly
- We will keep you up to date with progress at each stage
- You will get an apology if we have made a mistake
- You will be told what we are going to do to put things right
- You will get a full and clear written reply to formal complaints within 28 school working days
- The Headteacher will keep a copy of all complaints made in a complaints log. All middle leaders, either Heads of Department or Heads of Year will also keep a complaints log on any complaints made relating to their area

How to make a complaint

First stage - member or members of staff

If you have a concern about anything we do you can express this by telephone, in person, in writing or by email. We hope that most complaints can be settled quickly and informally, either by putting matters right or by giving you an explanation. If there is something you are not happy about, or you do not understand why we are doing something in a particular way, please come in and discuss it with the class teacher or other appropriate member of staff. We know that you can feel uncomfortable to question or challenge, but if you do not tell us what is worrying you we cannot explain what we are doing or try to put it right.

Second stage - Senior Leadership Team

If the first person you talk to cannot help you then speak to the member of SLT linked to the area of concern. Make an appointment with the School Secretary who will check the Headteacher's availability. You should be able to sort out your worries but sometimes this is not possible. In this case there is a next step.

Third stage - Head

If you are dissatisfied after talking to the Headteacher you can complain formally by writing a letter

or by filling in the form obtainable in the school office. Send your letter/the form to the Chair of Governors. The school secretary will tell you who this is. The Chair will arrange for your complaint to be investigated and considered and will reply within 10 school working days to give you a progress report and tell you what will happen next. When your complaint has been fully investigated you will be told of the outcome in writing.

Fourth stage - Chair of Governors

Most complaints are dealt with by the school. However, in the rare cases where this is not possible, the complaint will become the responsibility of the chair of Governors. Your complaint will be investigated and considered and you will receive a reply within 20 school working days.

A small number of complaints cannot be resolved by this process, in which case the DFE can be informed.

In the case of complaints about **Special Educational Needs**, the **National Curriculum** or **Collective Worship**, you can complain further to the DFE. This should be done by writing to the address below.

Useful contacts

Telephone: 0370 000 2288

Typetalk: 18001 0370 000 2288

Department for Education
Piccadilly Gate
Store Street
Manchester
M1 2WD

Formal Complaint for the attention of Chair of the Governing Body

Name:

Address:

Telephone No.
Day:
Evening:

What is your complaint?

Have you complained to the Headteacher?	Yes	No
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When did you do this?	Date:
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What happened when you complained to the Headteacher?

What would you like us to do to put things right?

Signed:

Date:

Please return this form to the Chair of the Governing Body