



Science MPS Person Specification

1. Educational Qualifications

- Honours Degree in Science (E)
- Dfes recognised Qualified Teacher Status (E)
- Relevant CPD Training Courses (D)

2. Professional Experience

- A first class teacher with a track record of successful teaching experience (E)
(D=NQT)
- Proven track record in raising standards of student achievement (D)
- Experience of constructive cooperation with parents (D)
- Leading /Managing a departmental initiative/change (D)
- Experience of working with staff on whole school initiatives/change (D)

3. Professional Knowledge and Understanding

The successful applicant will need to demonstrate knowledge and understanding of:

- Strategies for raising student achievement (E)
- Effective practice and approaches to Teaching and Learning (E)
- Current educational trends and thinking (D)
- Current developments in Science teaching (D)
- The role that Science plays in improving literacy across the School

4. Personal Qualities and Skills

Ideally, we are looking for someone who can:

- Motivate, enthuse and inspire staff and students
- Has the ability to think strategically with imagination, vision and originality
- Is solution focused and has a cup half full approach
- Is reflective- self critical and open
- Is self-confident, motivated and ambitious
- Has passion and believes that every student can succeed at Longdean School
- Is an effective communicator and presenter
- Can plan, organize and delegate effectively
- Possess excellent interpersonal skills
- Can make tough decisions
- Has sound judgement, especially when working under pressure
- Has a life outside school
- Has a fantastic sense of humour!

(E) Essential

(D) Desirable