

## Pupil Premium Plan 2015-16

The 2015/16 PPG (Pupil Premium Grant) amounts will be as follows:

Total number of students on roll (Year 7-11)	955
Total number of students eligible for PPG	255
Percentage of students eligible for PPG	26.7%
Amount of PPG received per student	£935
Total amount of PPG receivable in 2015/16	£238,425*

\*Official final funding allocation decision, July 2015:

At Longdean we ensure that Pupil Premium Funding is spent in an integrated and targeted way to ensure that we meet the diverse needs of our student population. We recognise that some of our students join the school with low levels of numeracy and literacy, and personal and social and self-help skills. We aim to provide high quality support and interventions to teach and develop the key skills and attributes that are necessary for them to access the Curriculum and prepare them for life-long learning. We pride ourselves on a holistic approach, not only focussing on a student's academic potential, but also ensuring they are well prepared for their futures.

The school employs Pastoral Managers, a parent support worker and a dedicated member of staff who support students and families in need and work closely with partner agencies. This support aims to recognise and remove barriers to learning to enable pupils to make good progress in school. A key element of this is to reduce low level behaviour incidences by supporting students to understand why they behave in the way they do and raising aspirations to ensure behaviour supports their learning. We also employ an attendance manager to support families and ensure that poor attendance is not a barrier to success for our students.

We recognise that many of our students join the school with low levels of literacy, numeracy and self-help skills. Through the pupil premium grant, we aim to provide an effective catch-up intervention programme that boosts their skills and allows them to gain confidence in a secondary curriculum environment.

### Aims for 2015-16:

- Reduce barriers to learning by shrinking the behaviour point gap, exclusion gap and attendance gap between non-pupil premium and pupil premium students
- Ensure all year 11 pupil premium students receive careers guidance and on-going support to enable them to follow their chosen study path
- Provide support for students with low literacy and/ or numeracy levels to reduce the gap between them and their peers
- Reduce the progress gap for option subjects in year 9, 10 and 11
- Reduce the progress gap in core English and Maths

**In order to achieve the above aims, our planned spending for our 2015-16 allocation is as follows:**

Individual student support services and career planning **£23,741**

- Continue to offer specific tailored support package for all pupil premium students including connexions interviews and action planning; BT interviews; work experience (1 week in year

10) + on-going where required into year 11 pathways; pathways day and individual support with apprenticeship planning and application. (Approx £6000)

- Employ a second family support worker to assist our most vulnerable families and integrate students into school effectively (Approx 10,657)
- Employ two councillors to continue supporting individual students (Approx. 7,084)

#### Curriculum support

**£99,368**

- Reduce group sizes in year 10 and 11 English to support groups with PP students in; offer IGCSE to a small group of year 11 students who have been disengaged with controlled assessment; develop a PP focus set incorporating students who have prior KS2 data of 4c and 4b to be taught by our lead practitioner in year 10 (Approx £13,824)
- Create an extra Maths set in year 10 and 11 with focus on reducing the group sizes at level 3 and 4c end of Maths to ensure PP students make appropriate progress from starting points (Approx. 13,845)
- Offer an integrated alternative curriculum opportunity for those students who require it; focus on tracking of these alternative models and ensure students are achieving outcomes that support their future (Desc, college 'headstart' courses, work placements) (Approx. £32,000)
- Offer a nurture group model for our lowest achieving PP students in year 7, 8 and 9 – high focus on literacy and numeracy and stepped approach and literacy support for options in year 10 (Approx. £33,720)
- Fully integrate 'Go4schools' package to support parental engagement in student outcomes and to ensure and involve PP families in 'booster' sessions in line with areas identified through this system (Approx. £4,500)
- Continue to support the competency curriculum in the 'learning to learn' metacognition agenda to ensure all students are equipped to continue their learning (Approx. £1,500)

#### Small group booster and intervention sessions

**£65,629**

- Introduce peer tutoring from January 2016 – English, Maths and Science 'accelerate' projects (Approx. £7,000)
- Offer package of needs led holiday and weekend revision classes (Approx. £8,000)
- SOS KS4 booster sessions every week for core and option subjects (identified by need) (Approx. £6,000)
- English as a second language (all year groups) and literacy and nurture groups for year 7 strugglers before school club (Approx. £2,500)
- Key Stage 4 tutoring and mentoring for key subjects – students identified by need and given extra intervention for core subjects (Approx. £11,000)
- Employ and English as second language support teacher to support students and families with literacy and other curriculum assistance (Approx. £5,700)
- Offer homework club and Saturday school for students who have limited access to computers or space at home (Approx. £2,808)
- Purchase literacy package 'Lexia' to support KS3 literacy (Approx. £1,000)
- Develop PP transition projects to support students and their families in the transition from KS2 to KS3 (Approx. £17,621)
- Allocate £4,000 to reduce identified 'barriers' for individual students, e.g. purchases of revision guides, attendance at conferences (led on 'needs' basis by each option department) (Approx. £4,000)

## Enrichment Support

**£49,262**

- Offer enrichment support to students and families to ensure they have equal opportunities to their peers with curriculum enrichment activities (Approx. £8,000)
- Support PP students through the DofE scheme through payment of joining fee and purchase of appropriate equipment for expeditions (Approx. £2,500)
- Run a series of 'revision sessions' for year 11 students through 'Elevate education' recognising students comments regarding the support they required with revision, organisation and planning in the run up to the final examinations (Approx. £4,000)
- Offer full-time staffing into the Learning Support Centre to allow vulnerable and disadvantaged students to be fully supported and integrated into the curriculum at their own pace (Approx. £19,422)
- Employ pastoral support assistants to support PP students and parents with pastoral issues, signposting them to outside agencies and running projects identified through need during the year (Approx. £11,340)

Please note, there is a very small surplus to allow for changes during the school year and support for newly identified PP student projects as and when they are required. (Approx. £2,425)